

Pentecostals of York

Pathway To Leadership

Tier Three - Leading Leaders

Description

Personal Mission Statement:

Organizes people and resources toward the effective and efficient pursuit of predetermined objectives.

Descriptive Words:

Attract - Develop - Engage - Drive - Lead

Ministry Assistants & Staff:

N/A

Ministry Directors:

Men's Ministry Director
 Youth Ministry Director
 Children's Ministry Director
 Women's Ministry Director
 Hyphen Ministry Director
 Music Ministry Director
 CIP Ministry Director
 Spanish Ministry Director

Pre-Requirements:

Requires one year of consistent tier two service with at least one passing evaluation.
 Requires an bachelor's degree from Purpose Institute or an equivalent level of training from an apostolic school.
 Requires a minimum of a local ministerial license from the United Pentecostal Church International.

Tier Three Training Course:

Training Frequency: Bi-yearly.

Apostolic Doctrine (0 Lessons):

Spiritual Disciplines (0 Lessons):

Leadership Principles (3 Lessons): Generational Culture, Communication, Innovation/Creativity, Emotional Maturity, Accountability Culture.

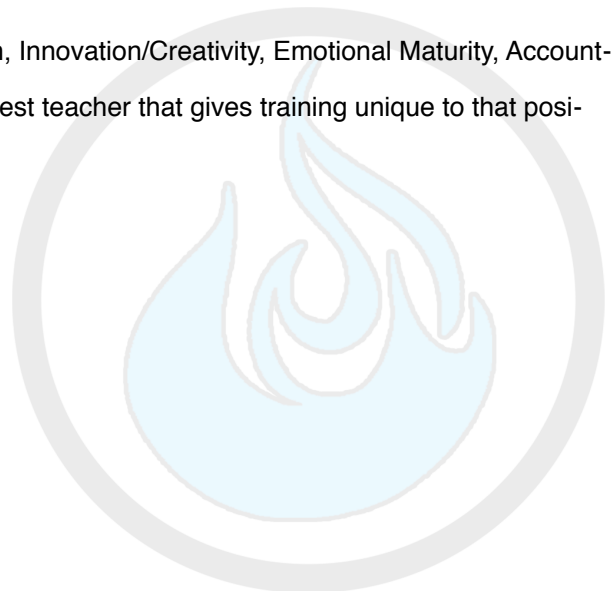
Vocational Training (2 Lessons): Taught by pastoral team members or guest teacher that gives training unique to that position.

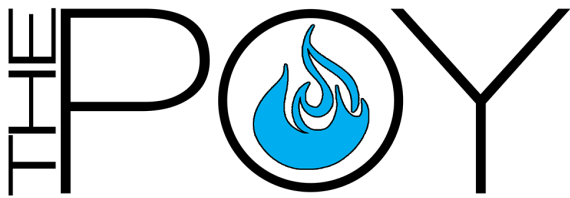
Requirements/Responsibilities:

Follow tier three expectations.
 Attend all department meetings.
 Attend all leadership meetings.
 Attend all prayer meetings.
 Attend all special services.

Positional Requirements/Responsibilities:

If necessary, requires background clearance and child abuse forms.
 Directors - Requires attendance at all department director meetings.





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Expectations

Purpose:

Understanding that Godly living should characterize the life of every child of God, especially those in leadership, and knowing we should live according to the pattern and example given in the Word of the Lord:

Titus 2:11-12 "For the grace of God that bringeth salvation hath appeared to all men, teaching us that, denying ungodliness and worldly lusts, we should live soberly, righteously, and godly, in this present world;"

I Peter 1:15-16 "But as he which hath called you is holy, so be ye holy in all manner of conversation; because it is written, Be ye holy; for I am holy."

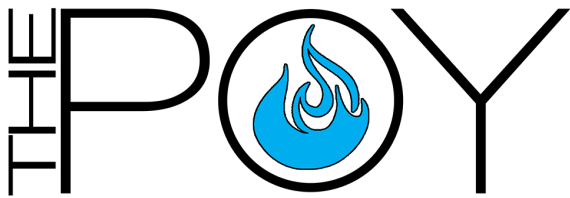
I wholeheartedly pledge myself to not indulge in any activity which is not conducive to good Christian and Godly living, as long as I fill a tier one office of leadership at The Pentecostals of York.

General Commitments:

- I will be loyal to my church and pastor, and I will work in harmony with other church leaders.
- I pledge to be faithful to all church services, unless working, sick or on vacation.
- When it is necessary to be absent, I will call the head of every department I am involved in, if my absence could effect that department in any manner.
- I will be faithful in paying tithes (10% of my income) and offerings.
- I believe Acts 2:38 is the Biblical plan of salvation and I have experienced it in my own life.
- I realize that committing adultery, homosexual acts, fornication, sexual acts outside the confines of marriage, lying, stealing, using tobacco in any form (smoking, chewing, etc.), consuming alcoholic beverages, using illegal drugs, and gambling would automatically disqualify me from leadership.
- I will refrain from going to movie theaters or dances.
- I will not listen to unwholesome radio programs and music.
- I will not read or watch unwholesome material.
- If my life at any time does not line up to the above standards, I will be honest enough to go to my pastor and ask to be removed from my office, until such time I am meeting the requirements again.
- Knowing that communication skills are an integral part of the success of any organization, I will be open to any communication available to me. NOTE: You may be called, emailed, or sent text messages by the leadership staff concerning church business or events; your speedy response is expected - check messages and emails daily. Please be prompt and courteous with your response at all times.

You Are An Example:

You are a representative of The Pentecostals of York. Be sure your clothes are clean and pressed (wear the best you have to God's house). Shower, brush your teeth, wear deodorant, wash and iron your clothing, etc. before you come to church, go on hospital visitation or bus ministry, before going to the store or work or running errands, etc.!



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Everyday Biblical Modesty & Godliness Guidelines:

- Do not wear any apparel that immodestly exposes the body.
- No tank tops or sleeveless shirts (sleeve length should be of a modest nature).
- Men, always wear a shirt. Men and women - do not leave shirts/blouses unbuttoned in an immodest fashion (neckline should be of a modest nature).
- No sheer, see-through clothing
- No immodest, tight-fitting clothing.
- No shorts on men or women. Women should not wear slacks, pants, or gauchos. Culottes are permissible if there is a flap in the front AND the back so they do not look split like pants – this way they look like a skirt. Ladies' dress length should be below the knee. Splits in the front, back, and sides of skirts and dresses should be sewn to the bottom of the kneecap or below so the knees and thighs are completely covered when sitting and standing.
- No mixed bathing.
- Do not use/wear anything which alters the natural beauty and appearance. This includes body markings such as tattoos. Of course, we understand that if you already had tattoos before receiving the Holy Ghost and getting baptized, there is nothing you can do about them. Do not wear make-up or cosmetics of any kind which alters the natural beauty and appearance (including eye makeup, tinted cover-up, tinted face powder or foundation). This includes wearing artificial fingernails or tips and nail polish (no clear or colored polish - no French manicures in which nail tips are painted white). NOTE: The same policy should be followed for toenail painted and polishing.
- Men should be clean-shaven (no beards or moustaches), comb and style your hair, and have a good haircut (hair should be off the ears and neckline). Women should not cut or trim their hair and should always arrange it neatly. Men and women should not change the color of their hair by any means including dying, lightening, bleaching, highlighting, etc.
- Watches, engagement rings, and/or wedding bands are acceptable in this position. Please abstain from all other forms of jewelry such as necklaces, bracelets, all forms of body piercings, extra rings (on fingers and/or toes), earrings, etc. It doesn't matter what material the jewelry is made from - if it is worn like a necklace, worn like a bracelet, worn like a ring, worn like an earring, it is considered jewelry (this means rubber, leather, beaded, etc.).

I realize this agreement is not doubting my walk with God, but is making a statement to the church body that I, as a leader of The Pentecostals of York, am trying to live as close as possible to the Lord Jesus Christ in an evil and perverse generation.

Signature

Date

